

(2) A Judge must carry out his or her judicial duties with appropriate consideration for all persons, including parties, witnesses, court personnel and judicial colleagues, without discrimination.

(3) A Judge must strive to be aware of, and understand, differences arising from, gender, race, religious conviction, culture, ethnic background, sexual orientation or disability.

(4) A Judge must avoid membership in any organization that he or she knows currently practices any form of discrimination that contravenes the law.

(5) A Judge must, in the course of proceedings before him or her, disassociate himself or herself from and disapprove of clearly irrelevant comments or conduct by court staff, counsel or any other person subject to the Judge's directions, which are sexist, racist or otherwise demonstrate discrimination that contravenes the law.

Laying and investigating complaints

20. The procedure for laying and investigating complaints for any breach of the provisions of this Code are as set out in the Annex to this Code.

(section 20)

ANNEX

PROCEDURE FOR LAYING AND INVESTIGATING BREACHES AND ENFORCING THE CODE

Establishment of Ethics Committee

For the purpose of investigating breaches of this Code, there is hereby established an Ethics Committee (in this Annex referred to as "the Committee").

Membership

(1) The Committee shall consist of three Superior Court Judges to be appointed by the Chief Justice, the most senior of whom shall be the Chairperson of the Committee, and the most junior the secretary.

(2) The Committee shall operate for one year, after which another Committee will be appointed.

(3) A member of the Committee shall not be re-appointed to serve in consecutive committees.

Jurisdiction

The Committee has power to investigate any complaint whatsoever concerning the conduct of a Judge who breaches a provision of this Code and make recommendation to the Judicial Service Commission.

Procedure

(1) A complaint that a Judge has breached a provision of this Code shall be made to the Chairperson of the Committee through the Chief Justice.